



Strachans Limited has been operating in the North East of Scotland since 1939, and has been supporting the offshore Oil and Gas sector since 1974. From 2011 we have been part of the Wrist Group - the largest global Ship Supply company.

Strachans specialises in the distribution of Food and Consumables to the UK Offshore and Shipping Industry. This means that we work with numerous organisations in the supply of both food and non-food products.

It is important that all workers and employees are protected from modern day slavery and human trafficking, and imperative that as a company, we promote Health, Safety and Welfare throughout our supply chains.

Business Principles

As part of the Wrist Group, Strachans supports and complies with a set of guiding business principles. The Business Principles reinforce a commitment to conducting our business in a sustainable way, in order to promote the long-term interests of the group, whilst constantly striving to maintain the highest legal and ethical standards in all business practices.

These principles set out a clear path to ensure that Strachans promotes good practice and complies with the law, ensuring the business does not violate human rights, and acts in an ethical manner. The Managing Director is accountable for ensuring the business is compliant and is supported by Senior Management who ensure all policies are being adhered to.

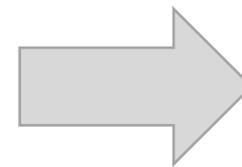
More Info at: <https://www.wrist.com/en/csr/corporate-responsibility/>

SUPPLY CHAIN

310+ SUPPLIERS

3000+ PRODUCT RANGE

FROZEN, CHILL, AMBIENT, FRUIT & VEG,
NON FOOD & BONDED GOODS



RESPECT FOR HUMAN AND LABOUR RIGHTS

FAIR EMPLOYMENT PRACTICES

CONFLICTS OF INTEREST

ENVIRONMENT

ANTI-CORRUPTION



STEPS TAKEN

A number of steps were previously outlined in how Strachans would tackle Human Trafficking and Modern Slavery within its supply chains and business endeavours.

1 SUPPLIERS

- Amending terms and conditions of supply to require compliance with the Modern Slavery Act 2015.

2 EMPLOYEES

- During interview and selection process the Company have regard to key indicators of human trafficking.
- Using team briefings, individual meetings and written communications as a means to remind employees of raising concerns over human rights, including slavery and trafficking

3 CUSTOMERS

- In the event of a statutory breach by a customer of the Modern Slavery Act 2015 the Company would seek to review its supply arrangements.

4 CUSTOMS

- The business has now obtained Authorised Economic Operator (AEO) status. This internationally recognised supply chain security accreditation helps facilitate legitimate trade

These steps have now been fully implemented across the Company, and we will continue to monitor these in the future, whilst introducing new steps in support of the Modern Slavery Act.

NEXT STEPS

Strachans aims to comply with the highest standards expected in the supply of goods to the offshore Oil and Gas Industry.

In order to further Strachans commitment to the Modern Slavery Act 2015, we will:

1. Carry out more robust investigations into the integrity of our suppliers sourcing practices.
2. Rolling out training on ethical sourcing and bribery & corruption to all colleagues involved in the sourcing of products or services.

"This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and has been approved by the Strachans board. This constitutes Strachans slavery and human trafficking statement for Strachans financial year ending 31st March 2021."




A. Stuart Donaldson
Managing Director
Strachans Ltd