



**STRACHANS**

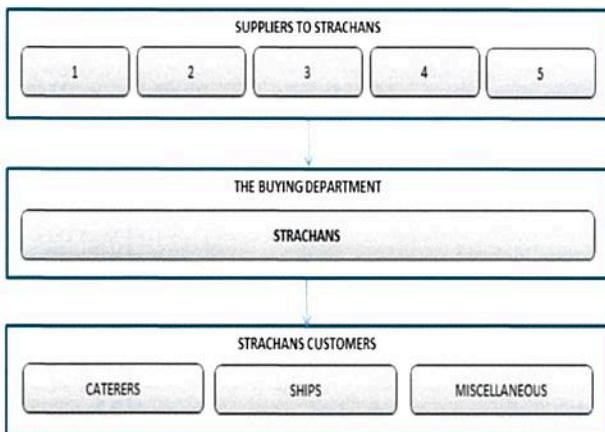
*Prevention of Slavery and Trafficking: Transparency in Supply Chains*

Slavery and Human Trafficking Statement for the Financial Year 2015 - 2016

**Strachans Limited are a business which distributes food and catering consumables to the UK offshore and shipping industry, and as part of the Wrist Group of companies, Strachans Limited have taken steps to comply with the requirements of the Modern Slavery Act 2015.**

The business has a number of global policies in place to ensure ethical trading and these include a published set of Business Principles, an Anti-Corruption Policy and Sanctions Policy all of which embrace the best elements of good practice in complying with the law and ensuring that the business does not violate human rights. Through regular monitoring and the annual employee certification process, the Wrist group require officers of the company and Directors to acknowledge compliance with these requirements. These policies can be found on the Wrist website

The guiding business principles of Wrist Ship Supply commit the business to compliance with all applicable laws and this includes the specific requirements of the Modern Slavery Act 2015. Respect for human rights is expressed in these arrangements and the business is opposed to forced and/or compulsory labour. There is a reporting system for any potential breaches and these arrangements are regularly communicated and monitored.



In relation to the Modern Slavery Act 2015 this requires Strachans Limited not only to verify compliance in our own internal arrangements but also to have regard to our supply chains as part of our statutory responsibilities.

The supply chains are detailed to the left.

It is the policy of Strachans Limited to ensure that effective arrangements are in place to ensure that slavery and human trafficking is not taking place in the previous mentioned supply chains. This is achieved by:

- 1. Suppliers:** Amending terms and conditions of supply to require compliance with the Modern Slavery Act 2015
- 2. Employees:** During the interview and selection process the Company have regard to key indicators of human trafficking
- 3. Employees:** During the Company induction process the Company requirements for notification on trafficking will be explained
- 4. Employees:** Using team briefings, individual meetings and written communications as a means to remind employees of raising concerns over human rights, including slavery and trafficking
- 5. Customers:** In the event of a statutory breach by a customer of the Modern Slavery Act 2015 the Company would seek to review its supply arrangements

These obligations are included in the Wrist business principles and have been effectively communicated to all existing employees in pursuance of the aims of Section 54(1) of the Modern Slavery Act 2015.

Signed

**Stanley Morrice**  
**Managing Director**